

PAID PARENTAL LEAVE

“The CFMEU supports a national system of paid parental leave for working Australians. Specifically, Conference calls on the Federal Government to implement paid maternity leave of 14 weeks at full pay for working women and paternity leave of 4 weeks at full pay for men.

The CFMEU believes this system of universal entitlement is practical and can be delivered in the medium term through a combination of direct government contribution, employer contribution and favourable taxation treatment.

The CFMEU believes the government should explore a proposition where tax paid on parental leave is used to assist employers to grant new and/or additional leave.

In the context of a skills shortage, encouraging workforce participation is important. Paid parental leave, particularly maternity leave is important to encourage women’s participation in the workforce.

Conference directs the National Secretary to make a submission on the basis of the above to the Productivity Commission review of paid parental leave announced by the Federal Government.”

CFMEU

